

**Reference Form  
Camp Mishawaka for Boys  
Camp Mishawaka for Girls  
Grand Rapids, MN**

To the Applicant: Please fill in the blanks on this reference form with your name and the position for which you are applying. The form should be given to your reference along with a stamped envelope pre-addressed to:

Steve Purdum  
Camp Mishawaka  
P.O. Box 368  
Grand Rapids, MN 55744

To the Reference:

\_\_\_\_\_ of \_\_\_\_\_  
has applied to Camp Mishawaka, Grand Rapids, MN for a  
position as \_\_\_\_\_ and has  
given you as a reference. We would greatly appreciate your help  
by giving a frank, honest evaluation of the applicant including a brief  
personal statement, noting the person's positive and/or negative  
attributes. In addition, please complete the check list on the  
reverse side. This sheet should be returned directly to the camp  
director, and should be considered confidential. Thank you very  
much for your assistance. Your reference and evaluation are of  
great importance as the quality and safety of our camper's  
experience at Mishawaka depends greatly on our hiring a qualified  
and caring staff.

Name \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_ Email \_\_\_\_\_ Date \_\_\_\_\_

In what capacity and for how long have you known the applicant?

Would you want your child under the influence and leadership of this candidate?

Would you feel secure?

Evaluation of \_\_\_\_\_

Rating Scale: 5=Superior 4=Very Good 3=Average 2=Poor 1=Unacceptable

	Rating	Qualifying Statements
<b>Personal Appearance</b> neatness/grooming		
<b>Physical Health</b> posture/energy/endurance		
<b>Emotional Health</b> adjustment/objectivity emotional maturity stability/common sense		
<b>Intelligence</b> alertness/perception		
<b>Initiative</b> self-starter/motivation		
<b>Character</b> integrity/loyalty reliability/sincerity		
<b>Technical Skill</b> proficiency teaching ability communication		
<b>Leadership Ability</b> charisma/fun/patience respect of students		
<b>Social Adjustment</b> relationship with peers ability to relate with others reaction to supervision		
<b>Learning Skills</b> openness to new experiences positive response to criticism/suggestions		

**Thank you very much for your help!**