

Reference Form
Camp Mishawaka for Boys
Camp Mishawaka for Girls
Grand Rapids, MN

To the Applicant: Please fill in the blanks on this reference form with your name. The form should then be emailed or sent to your reference to complete. Once completed by the reference, it should then either be emailed or sent to:

Steve Purdum
Camp Mishawaka
P.O. Box 368
Grand Rapids, MN 55744
info@campmishawaka.com

To the Reference: _____ of _____

has applied to Camp Mishawaka, Grand Rapids, MN for a position and has given you as a reference. We would greatly appreciate your help by giving a frank, honest evaluation of the applicant including a brief personal statement, noting the applicant's positive and/or negative attributes. In addition, please complete the check list on the reverse side. This sheet should be returned directly to the camp director, and should be considered confidential. Thank you very much for your assistance. Your reference and evaluation are of great importance as the quality and safety of our camper's experience at Mishawaka depends greatly on our hiring a qualified and caring staff.

Name _____ Position _____
Address _____
Telephone _____ Email _____ Date _____

In what capacity and for how long have you known the applicant?



Camp Mishawaka
P.O. Box 368
Grand Rapids, MN 55744
1-800-308-5011
Fax: (218) 326-9228
www.campmishawaka.com

Evaluation of _____

Rating Scale: 5=Superior 4=Very Good 3=Average 2=Poor 1=Unacceptable

	Rating	Qualifying Statements
LEADERSHIP ABILITY charisma fun/patience respect for others		
TECHNICAL SKILL proficiency teaching ability communication		
INITIATIVE self-starter/motivation		
INTELLIGENCE alertness/perception		
CHARACTER integrity/loyalty reliability sincerity		
SOCIAL ADJUSTMENT relationship with peers ability to relate with others reaction to supervision		
LEARNING SKILLS openness to new experiences positive response to criticism/ suggestions		
PHYSICAL HEALTH posture/energy/endurance		
EMOTIONAL HEALTH adjustment/objectivity emotional maturity		
PERSONAL APPEARANCE neatness/grooming		

Would you want your child under the influence and leadership of this candidate?

Would you feel secure?

Thank you very much for your help!